

Privacy policy

Protecting your private information is our priority. This Statement of Privacy applies to www.elitebenefitsgroup.com, and TBT Ventures LLC DBA Elite Benefits Group and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to TBT Ventures LLC DBA Elite Benefits Group include www.elitebenefitsgroup.com. The TBT Ventures LLC DBA Elite Benefits Group website is an information and client portal site. By using the TBT Ventures LLC DBA Elite Benefits Group website, you consent to the data practices described in this statement.

Collection of your Personal Information

TBT Ventures LLC DBA Elite Benefits Group may collect anonymous demographic information, which is not unique to you, such as your:

- Age
- Gender
- Date of Birth
- SSN
- Name
- Address

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services. These may include: registering for an online account; enrolling in benefits; sending us an email message; To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

Sharing Information with Third Parties

TBT Ventures LLC DBA Elite Benefits Group does not sell, rent or lease its customer lists to third parties.

TBT Ventures LLC DBA Elite Benefits Group may share data with trusted partners to help perform statistical analysis, benefits enrollment, claims data send you email or postal mail, provide customer support. All such third parties are prohibited from using your personal information except to provide these services to TBT Ventures LLC DBA Elite Benefits Group, and they are required to maintain the confidentiality of your information.

TBT Ventures LLC DBA Elite Benefits Group may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on TBT Ventures LLC DBA Elite Benefits Group or the site; (b) protect and defend the rights or property of TBT Ventures LLC DBA Elite Benefits Group; and/or (c) act under exigent circumstances to protect the personal safety of users of TBT Ventures LLC DBA Elite Benefits Group, or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by TBT Ventures LLC DBA Elite Benefits Group. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the TBT Ventures LLC DBA Elite Benefits Group website.

Security of your Personal Information

TBT Ventures LLC DBA Elite Benefits Group secures your personal information from unauthorized access, use, or disclosure. TBT Ventures LLC DBA Elite Benefits Group uses the following methods for this purpose:

- SSL Protocol

When personal information (such as a credit card number) is transmitted to other websites, it is protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.

We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and (b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

Right to Deletion

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records.

Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:

- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act;
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

Children Under Thirteen

TBT Ventures LLC DBA Elite Benefits Group collects personally identifiable information from children under the age of thirteen. TBT Ventures LLC DBA Elite Benefits Group collects this information for the following reason(s): Benefits enrollment.

If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website. If you are a parent and you have questions regarding our data collection practices, please contact us using the information provided at the end of this Statement of Privacy.

E-mail Communications

From time to time, TBT Ventures LLC DBA Elite Benefits Group may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication.

Changes to this Statement

TBT Ventures LLC DBA Elite Benefits Group reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our website, and/or by updating any privacy information. Your continued use of the website and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

TBT Ventures LLC DBA Elite Benefits Group welcomes your questions or comments regarding this Statement of Privacy. If you believe that TBT Ventures LLC DBA Elite Benefits Group has not adhered to this Statement, please contact TBT Ventures LLC DBA Elite Benefits Group.

